



# Independent Bonn International School

*Curiosity, friendship and ambition*



## German Teacher

### Key responsibilities

- To always act in the best interests of the IBIS community, including students, staff and parents.
- To act in accordance with school policy, the school's code of conduct and our [diversity statement](#).

### The roles and responsibilities of an IBIS German Teacher

- We offer two differentiated streams of German, German as a foreign language (DaF) and German for native level or highly advanced speakers (DaM). The German Teacher would be responsible for teaching German at both levels (and possibly other subjects like 'Sachunterricht' and German Maths), to children aged between 4 and 12 years old.
- Be responsible for teaching classes of up to 22 children.
- Preparing and submitting planning documents and set goals for the year. Writing and submitting bi-annual reports for each taught student.
- Following the Lehrplan for Nordrhein-Westfalen (in native level/DaM lessons) or the internal DaF curriculum.
- Regular exchanges with the teaching partner as well as class teachers.
- Adhering to the child protection policy and all other school policies.
- Adhering to school timelines and working hours.
- Performing record keeping and keeping up to date tracking records.
- Supervising in the playground during breaks according to school supervision rota.
- Attending German department meetings, staff meetings and other training and development sessions.
- Assisting with and/or leading the organisation of assemblies, plays, musicals and excursions where appropriate.

- Participating in school cultural events.
- Preparing for and attending parent/teacher interviews and other functions when necessary.
- Contributing to the overall workings of the German Department, for example by helping with the German library, updating curricula and attainment targets and putting up displays.

### **The successful candidate will**

- Be a native level speaker of German, to at least a C1 standard.
- Commit to the safeguarding of children at all times.
- Have excellent communication skills, oral and written, expertise with information. technology for communication and other work-related activities.
- Have demonstrated ability to work well in a team setting as well as independently.
- Possess knowledge of current best practice in teaching and learning.
- Be outgoing, responsive, compassionate, warm and kind.

### **Contract and Pay**

Initially 80% (4 days a week) on a limited contract.

Initial contracts are typically on a year-long, fixed-term basis for two years. With mutual agreement, permanent contracts can be issued after the first two years.

The pay scale for this position is €36,000 to €49,000 gross per year. It is dependent on qualifications and experience.

### **Holiday**

The school operates on a British term system, with three terms in the year. We follow, where practical, the holiday patterns of other local schools. The school has a thirty-eight-week calendar. There are holidays at Christmas and Easter, in the summer, plus one week in October and February for half term. There are also numerous religious and public holidays throughout the year

### **Benefits**

IBIS offers teachers an opportunity to embrace their vocation and grow professionally. Our turnover of staff is far lower than average for an international primary school, and aside from the benefits of living in a beautiful part of the world with very high living standards, we can point to a progressive and collegiate working environment, one which makes this such a rewarding place to work. Specific benefits include:

- Very fair working and contact hours, with an average of 6 non-contact hours a week.
- A strong system of mentorship and an induction phase for all new staff.
- Relocation benefits and support in moving to Bonn (including transport and shipment support on agreement).
- A well-equipped workplace.
- Statutory health insurance and pension support.
- Tax subsidised bike and e-bike leasing/purchase ('Job Bike')

### **How to apply**

All applicants should hold a valid teaching qualification. We consider a degree in education (e.g. B.Ed./M.Ed./Lehramt Staatsexamen I/II), or postgraduate teaching certificate (e.g. iPGCE or PGCE) as valid.

Language teaching certificates (e.g. TEFL/CELTA/DELTA) are not sufficient.

Please submit the following:

- **A completed IBIS application form.**
- A colour copy of your degree certificate and teaching qualification. Both should be initialled.
- An up-to-date CV/Lebenslauf.
- Your passport Information page. If you are not an EU citizen, a valid work permit must be submitted or obtained before employment commences.
- A copy of your birth certificate.
- Two references (with a signature and school/business stamp), including your most recent employer.

A working permit (if you are not an EU citizen), references and a police clearance check will be requested by the school before you can begin your contact with the school.



### **Independent Bonn International School e.V.**

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🔗 [Quick links, social media and directions](#)